



THE STATE OF GEORGIA

EXECUTIVE ORDER

BY THE GOVERNOR:

WHEREAS: A healthy, growing, educated, safe, and best managed state will be achieved to the fullest extent when leaders at all levels of the state government demonstrate behaviors and decisions that are principled-centered, customer-focused, and results-driven; and

WHEREAS: Capable leaders, a consistent vision, and deliberate succession planning are proven methods of increasing and sustaining performance, retaining valuable employees, and improving job satisfaction; and

WHEREAS: Approximately 21% of managers in state government are within five years of retirement; and

WHEREAS: The responsibility for developing leaders throughout state government is shared by the heads of the various entities of state government and the Governor as Chief Executive Officer of the State; and

WHEREAS: The Commission for a New Georgia has made certain recommendations regarding leadership development in state government to better coordinate and improve current efforts and programs; and

WHEREAS: The Georgia General Assembly saw fit to codify the Georgia Leadership Institute through the passage of Senate Bill 230; and

WHEREAS: There continues to be a need to ensure there are capable leaders that are developed through a systematic process of developmental training; and

WHEREAS: The State Personnel Administration has successfully developed and expanded the Georgia Leadership Institute.

NOW, THEREFORE, PURSUANT TO THE AUTHORITY VESTED IN ME AS GOVERNOR OF THE STATE OF GEORGIA, IT IS HEREBY

ORDERED: That the State Personnel Administration continue to manage the leadership development initiative known as the Georgia Leadership Institute in support of and in conjunction with the efforts of the various state entities to develop leaders at all levels of state government. Among other purposes, the Georgia Leadership Institute will help ensure emerging leaders are identified and developed, experienced leaders are supported in the development of successful teams, and all leaders understand and demonstrate behaviors and decisions that are

principle-centered, customer-focused, results-driven, and otherwise supportive of and consistent with the policy goals of this state.

IT IS FURTHER

ORDERED: That the Leadership Development Advisory Council which is charged with providing advice and counsel regarding the objectives, policies, and design of the Georgia Leadership Institute and to promote continuous program improvement, proper linkages with agency operations, and appropriate input and feedback mechanisms for Institute participants.

IT IS FURTHER

ORDERED: That effective November 15, 2008, the Leadership Development Advisory Council shall include the following persons:
The Chief Operating Officer of the State of Georgia;
The Chief Financial Officer of the State of Georgia;
The Commissioner of the State Personnel Administration; and
Eight state agency heads appointed by the Governor.

IT IS FURTHER

ORDERED: The advisory council members shall receive no compensation for their services, but may be reimbursed for travel and other expenses incurred while in performance of their duties, consistent with state laws and policies.

IT IS FURTHER

ORDERED: This Executive Order supersedes Executive Order # 08.16.05.01, dated August 16, 2005.

IT IS FURTHER

ORDERED: That the Commissioner of the State Personnel Administration shall serve as Chairman of the Advisory Council.

IT IS FURTHER

ORDERED: That the State Personnel Administration shall provide administrative and fiscal support for the Advisory Council.

This 7th day of November, 2008.


GOVERNOR